

DIVISIONE RISORSE E SERVIZI
AREA RISORSE UMANE
SETTORE RECLUTAMENTO PERSONALE TECNICO-AMMINISTRATIVO

PUBLIC SELECTION, BASED ON QUALIFICATIONS AND EXAMS, FOR THE RECRUITMENT OF 1 SECOND-LEVEL TECHNOLOGIST WITH A FULL-TIME, FIXED-TERM EMPLOYMENT CONTRACT OF 18 MONTHS AT THE DEPARTMENT OF BIOSCIENCES AND TERRITORY OF THE UNIVERSITY OF MOLISE, PRIMARILY RESERVED FOR THE CATEGORIES OF VOLUNTEERS OF THE ARMED FORCES ON SHORT-TERM OR FIXED-TERM SERVICE AS PER ARTICLES 1014 AND 678 OF LEGISLATIVE DECREE NO. 66 OF 15.3.2010 (CODE 5/2025).

ART. 1 NUMBER OF POSTS

A public selection is announced, based on qualifications and exams, for the recruitment of 1 second level technologist with a full-time, fixed-term employment contract of 18 months at the Department of Biosciences and Territory of the University of Molise, primarily reserved for the categories of volunteers of the Armed Forces on short-term or fixed-term service as per articles 1014 and 678 of Legislative Decree no. 66 of 15.3.2010 (code 5/2025).

In the event that the post reserved for the categories of volunteers of the Armed Forces on short term or fixed-term service as per articles 1014 and 678 of Legislative Decree no. 66 of 15.3.2010 is not filled by a person entitled to it, the recruitment will be carried out, pursuant to the current legislation, according to the order of the merit ranking.

Candidates who intend to avail themselves of the benefits provided for by Legislative Decree no. 66/2010 must make an explicit request in the application form.

The professional figure required will carry out tasks of revision, analysis and technical collaboration, with direct responsibility for the correctness of the solutions adopted, as well as tasks of a high technical and specialist content in support of laboratory and museum activities, with particular attention to the collection, cataloguing, conservation and care of floristic collections. In addition, they will contribute to research activities, in compliance with the directives given by the scientific responsible or the head of the reference structure. The figure will also be involved in the administrative activities strictly connected to the management of the research project in which they operate. In particular, they must guarantee technical and operational support for the research, management and enhancement of the floristic heritage, contributing to both scientific production and the dissemination of knowledge of plant biodiversity.

In detail, the requested personnel unit is entrusted with the following tasks:

- field activities for the collection and documentation of flora;
- management, cataloguing and digitization of herbaria and floristic archives and naturalistic



- collections;
- care and management of living plant collections in the botanical garden (cultivation, propagation, acclimatization of rare and threatened species);
 - ex situ monitoring and conservation of species of naturalistic and phytogeographic interest and support for conservation projects;
 - taxonomic recognition and classification of plant species, with particular attention to the local and regional flora;
 - use of digital tools and specialized software for the cataloguing and georeferencing of species;
 - collaboration in interdisciplinary studies in the ecological and genetic fields;
 - drafting of technical reports, scientific publications and dissemination material.

The Administration reserves the right to suspend or terminate the contracts if, even after their stipulation, the availability of the available funds ceases.

Upon expiry of the term indicated in the individual contract, the employment relationship may be extended in accordance with the law and the rules contained in the currently applicable Collective Bargaining Agreements for the sector, in relation to the needs connected with the research activities as well as the availability of external economic resources.

ART. 2 ADMISSION REQUIREMENTS

For admission to the selection procedure, the possession of the following requirements is required:

a) Educational qualifications:

- 1) Master's degree (LM) in Biology (LM-6) obtained pursuant to Ministerial Decree 270/2004 or a Bachelor's degree in Biological Sciences obtained pursuant to the old system according to the procedures prior to the entry into force of Ministerial Decree 509/1999 or equivalent or a Specialist degree (LS) in Biology (6/S) obtained pursuant to Ministerial Decree 509/1999;
- 2) PhD degree in the field of the Scientific Disciplinary Group 05/BIOS-01 Botany.

For candidates in possession of a qualification obtained abroad, please refer to what is specified in the subsequent art. 4.

b) Italian citizenship (Italians not belonging to the Republic are equated to Italian citizens), citizenship of one of the Member States of the European Union or their family members who are not citizens of a Member State provided they hold the right of residence or the right of permanent residence, as well as citizens of third countries who hold the EU long-term residence permit or who hold refugee status or subsidiary protection status.

Pursuant to article 3 of the decree of the President of the Council of Ministers of 7 February 1994, no. 174, non-Italian citizen candidates and those not holding refugee or subsidiary protection status,

in order to participate in the competitions, must also possess the following requirements:



enjoyment

of civil and political rights also in the states of membership or origin; * possession, with the exception

of the ownership of Italian citizenship, of all the other requirements provided for citizens of the Republic; * adequate knowledge of the Italian language;

- c) age not less than eighteen years and not exceeding the maximum age limit provided for by the regulations in force for retirement;
- d) enjoyment of civil and political rights;
- e) registration in the electoral lists of the municipality of residence or the reasons for non-registration or cancellation from the same lists;
- f) not have been convicted of a crime with a final judgment and not have criminal proceedings in progress, nor administrative proceedings for the application of security or prevention measures, as well as criminal records against them that can be registered in the judicial records, pursuant to article 3 of the decree of the President of the Republic of 14 November 2002, no. 313. Otherwise, the convictions, the proceedings against them and any previous criminal record must be indicated, specifying the date of the provision and the judicial authority that issued it or the one before which any criminal proceedings are pending.
- g) not have been dismissed or dispensed from employment with a public administration for persistent insufficient performance or declared to have forfeited for having obtained the appointment or recruitment through the production of false documents or documents vitiated by incurable nullity, or dismissed pursuant to the current legal or contractual regulations;
- h) physical fitness for employment. The Administration has the right to subject the winners of the competition to a medical examination;
- i) not have a degree of kinship or affinity, up to the fourth degree included, with the Rector, the General Director, a member of the Board of Directors of the University of Molise, as provided for by art. 18 paragraph 1 letter c) of Law 240/2010;
- j) (only for male candidates born by 31 December 1985) be in a regular position with regard to military service obligations;
- k) (only for volunteer candidates of the Armed Forces) to compete as entitled to the reserve provided for by Legislative Decree no. 66 of 15.3.2010.

All requirements must be possessed both at the deadline for submitting the application for participation in the selection and at the time of signing the employment contract.

The lack of even one of the requirements will result in exclusion from the selection or, in any case, from access to employment.

Candidates are admitted to the selection subject to verification of the requirements declared in the



application form.

Exclusion from the selection due to lack of admission requirements may be ordered at any time, even after the examinations have been held, with a reasoned decision by the General Director.

The University of Molise guarantees equality and equal opportunities between men and women for access to work and for treatment at work pursuant to Legislative Decree no. 198 of 11 April 2006 "Code of equal opportunities between men and women, pursuant to article 6 of law no. 246 of 28 November 2005".

ART. 3

SUBMISSION OF APPLICATIONS

The application for participation in the competition must be submitted, under penalty of exclusion, exclusively electronically through the single recruitment portal "inPA".

The compilation and sending of the application must be carried out by the thirtieth day following the day after the publication of the notice on the INPA Portal, on the institutional website (<http://www.unimol.it> - University / Competitions and selections / Competitions for Technical-Administrative Staff / Public competitions for fixed-term contracts / Year 2025) and on the University notice board (<http://www.albo.unimol.it>).

The procedure for submitting applications will be active from the day of publication of this notice and will be automatically deactivated at 11:59 pm on the 30th following day. If the deadline falls on a holiday, the deadline is postponed to the same time on the first following working day.

The candidate must register on the "inPA" portal, available at the internet address <https://www.inpa.gov.it>, authenticating by means of SPID/CIE/CNS/eIDAS identification systems, and fill in the application format.

Upon registration on the Portal, the interested party may enter their curricular information in the specific sections of the online application and send their application, complete with all the personal details requested therein, with the value of a substitute declaration of certification pursuant to article 46 of the Consolidated Text as per the decree of the President of the Republic of 28 December 2000, no. 445, compulsorily indicating a PEC address, an e-mail address in their name, together with a telephone number.

Registration on the Portal entails consent to the processing of personal data in compliance with the provisions of Regulation (EU) no. 2016/679 of the European Parliament and of the Council, of 27 April 2016, and of Legislative Decree no. 196 of 30 June 2003.

The date of online submission of the application for participation in the selection procedure will be certified and proven by a special receipt downloadable from the "inPA" Portal.

At the expiry of the deadline for submitting the application, the portal will not allow the application to be sent.

For requests for IT assistance related to the online registration procedure, candidates must use, exclusively and after reading the guide to filling in the application on the home page and the relative FAQs, the appropriate assistance form on the "inPA" portal.

The Body assumes no responsibility in the event of dispersion of communications dependent on the incorrect execution of the procedure on the portal or in any case attributable to third parties, to unforeseeable circumstances or force majeure.

Applications not submitted through the portal www.inpa.gov.it, or those submitted after the deadline



and/or not containing the required information will not be taken into consideration.

In any case of malfunction, partial or total, of the digital platform, ascertained by the administration that announces the competition, which prevents its use for the submission of the application for participation or the relative attachments, an extension of the deadline for the submission of the application corresponding to the duration of the malfunction is provided for.

The candidate is given the opportunity to modify or integrate the application up to the expiry date of the notice, even if it has already been sent previously (in this case, only the last application submitted in order of time will be taken into consideration).

For participation in the selection, the candidate must pay a non-refundable lump-sum contribution for the expenses related to the organization and execution of the selection equal to € 30.00 (thirty). The payment of the participation fee must be made by the expiry date of this notice. The payment of the fee must be made exclusively by means of the PagoPA payment system as indicated in the subsequent art. 5.

ART. 4

DECLARATIONS TO BE MADE IN THE APPLICATION

In the application, the candidate must compulsorily declare, under their own responsibility, pursuant to articles 46, 47 and 48 of D.P.R. n. 445/2000, and aware of the criminal penalties provided for by articles 75 and 76 of the aforementioned D.P.R. in the case of falsehood in acts and false declarations:

- a) surname, name, and tax code;
- b) place and date of birth, residence with the complete address,
- b) domicile (if different from the residence address), telephone number, e-mail address, PEC (certified e-mail) address;
- c) citizenship according to the provisions of art. 2 lett. b) of this announcement;
- d) age not less than eighteen years and not exceeding the maximum age limit provided for by current regulations for retirement;
- e) enjoyment of civil and political rights;
- f) registration in the electoral lists of the Municipality of residence or the reasons for non-
 - a) registration or cancellation from the same lists;
- g) not having incurred criminal convictions with a final judgment and not having criminal proceedings in progress, nor administrative proceedings for the application of security or prevention measures, as well as no criminal records registered in the judicial records, pursuant to article 3 of the decree of the President of the Republic 14 November 2002, n. 313. Otherwise, the convictions, the proceedings in progress, and any previous criminal record must be indicated, specifying the date of the provision and the judicial authority that issued it or the one before which any criminal proceedings are pending;
- h) not having been dismissed or dispensed from employment at a public administration for persistent insufficient performance or declared dismissed for having obtained the appointment or employment through the production of false documents or documents vitiated by incurable nullity, or dismissed pursuant to current legislative or contractual regulations;
- i) physical fitness for the job;
- j) not having a relationship of kinship or affinity, up to the fourth degree included, with the Rector, the General Director, or a member of the Board of Directors of the University of Molise, as provided for by art. 18 paragraph 1 letter c) of Law 240/2010;
- k) (only for male candidates born by 31 December 1985) being in a regular position regarding military service obligations;



- l) (only for candidates who are volunteers of the Armed Forces) to compete as entitled to the reserve status under D.Lgs 15.3.2010 n.66;
- m) to authorize the University of Molise to process their personal data for the purposes of managing the competition activities and for the purposes of the right of access to the documents of the competition procedure pursuant to current regulations.

Pursuant to D.P.R. n. 445/2000 and subsequent amendments and integrations, in the application form, the candidate must declare possession of the requirements provided for in art. 2 of the announcement.

Citizens of the Member States of the European Union must also declare possession of the requirements provided for by art. 3 of D.P.C.M. n. 174/1994, as specified in the previous article 2.

Candidates in possession of a degree obtained abroad must declare that they:

- a) are in possession of the declaration of equivalence to the academic title referred to in the previous art. 2, issued by the competent authorities according to current legislation. Candidates must attach the original declaration of equivalence to the application (if the document is digitally native) or a copy, with an attached substitute declaration of notoriety, pursuant to arts. 19 and 47 of D.P.R. n. 445/2000 and subsequent amendments and integrations, which certifies its conformity to the original;
- b) in the absence of the equivalence provision, that the application for equivalence to the academic title required by the announcement has been submitted to the Presidency of the Council of Ministers - Department of Public Administration and to the Ministry of University and Research, pursuant to art. 38 of D.Lgs. 165/2001 and subsequent amendments, by the deadline for submitting the application for the competition. In the latter case, candidates will be admitted to the competition with reservation. The information and forms are available on the website of the Department of Public Administration. The Presidency of the Council of Ministers - Department of Public Administration, after obtaining the concurring opinion of the Ministry of University and Research, concludes the recognition procedure only for the winner of the competition, who has the burden, under penalty of forfeiture, of communicating the publication of the ranking, within fifteen days, to the Ministry of University and Research, as specified in the subsequent art. 13 of this announcement.

Candidates with disabilities who, pursuant to art. 3 of Law no. 104/1992, request the benefits provided for by art. 20 of the same law, must specify in the "General Requirements" section of the online application the necessary aid in relation to their disability, as well as any need for additional time to complete the tests. Both must be documented by means of a suitable certification issued by the competent public health facility for the territory, pursuant to articles 4 and 20 of Law no. 104/1992. In case of omission of such declarations and/or suitable certification, the aforementioned candidates will forfeit the provided benefits.

Candidates diagnosed with specific learning disorders, pursuant to the Ministerial Decree of 9 November 2021 of the Presidency of the Council of Ministers – Department of Public Administration, must make an explicit request in the "General Requirements" section of the online application for the dispensatory measure, the compensatory tool, and/or the additional time necessary according to their needs, which must be appropriately documented and explained with a specific declaration issued by the medico-legal commission of the relevant Local Health Authority (ASL) or by an equivalent public body. The granting and allocation of aids, dispensatory measures, substitutive measures, compensatory tools, and/or additional time is determined at the



unquestionable judgment of the examining commission, based on the documentation presented. In any case, the additional time will not exceed 50% of the time allocated for the test. If no documentation is attached, it will not be possible to provide the requested assistance.

In the application, the candidate must also declare their possible membership in one or more categories that give rise to preference, with equal merit, as per art. 5 of D.P.R. no. 487/1994. The failure to declare the possession of any preferential titles, held by the deadline for submitting the application, does not constitute a reason for exclusion from the competition but precludes the possibility of asserting said titles in case of passing the oral test, as provided for by art. 11 of this announcement.

The Administration reserves the right to carry out appropriate checks, including on a random basis, on the truthfulness of the substitute declarations. Should the aforementioned check reveal that the content of the declarations is not truthful, the declarant will forfeit any benefits resulting from the provision issued on the basis of the untruthful declaration, without prejudice to the provisions of art. 76 of D.P.R. no. 445/2000 regarding criminal liability.

ART. 5 DOCUMENTS TO BE ATTACHED TO THE APPLICATION

The candidate, through the online procedure, must attach to the application, as a PDF or JPG file, a digital copy of the following documents:

1. A receipt for the payment of Euro 30.00 as a non-refundable flat-rate contribution for the expenses related to the organization and execution of the selection. The payment must be made exclusively through the PagoPA Portal, accessible from the home page of the institutional website www.unimol.it (at the bottom of the page) or directly reachable from the link: <https://unimol.pagoatenei.cineca.it/frontoffice/home>. The candidate must select the item for "Concorsi, esami e prove selettive" (Competitions, exams, and selection tests) in the "Motivo di pagamento" (Reason for payment) section and enter in the "Causale" (Reference) section: "**Concorso cod. 5/2025**" and the **name and surname of the candidate**;
2. Any documentation proving the general requirements that allow non-Italian and non-EU citizens to participate in this procedure;
3. In the case of a degree obtained abroad, the equivalence provision if declared in the "Titoli di studio e abilitazioni professionali" (Educational qualifications and professional licenses) Section;
4. Any medical certification issued by an authorized Health Facility, proving the state of disability and/or Specific Learning Disorder (SLD), which indicates the necessary aid in relation to one's disability, and/or the need for additional time for the completion of the competition test, as prescribed by the current reference legislation;
5. Any documentation proving the requirements under art. 1014 and art. 678, paragraph 9 of Legislative Decree 66/2010 relating to the reserve of posts for volunteers of the armed forces discharged without demerit from their contracted service.

ART. 6 REASONS FOR EXCLUSION

Candidates will be excluded from the competition procedure if they:

- Have submitted the application in a manner different from those indicated above;
- Do not possess the required qualifications, or have omitted the declarations concerning the possession of the mandatory requirements for admission, or have produced false declarations, certifications, and/or documentation.



For all the cases mentioned above, the Administration may order the exclusion of the candidate at any stage of the competition procedure, by decision of the General Director.

ART. 7 EXAMINING COMMISSION

The Examining Commission for the competition will be appointed by decision of the General Director and composed according to the provisions contained in the "University Regulations for the recruitment of fixed-term technologists pursuant to art. 24-bis of law no. 240/2010," issued with Rector's Decree no. 882/2022 prot. no. 31077 of July 28, 2022.

ART. 8 EXAMS

The exams will consist of a written test and an oral test, to which a total score of 60 points is assigned, divided as follows:

- A maximum of 30 points for the written test;
- A maximum of 30 points for the oral test.

The written test will be carried out using computer and digital tools, according to the methods indicated by the Administration, in compliance with current legislation. It will consist of a test with multiple-choice or short-answer questions, or an essay on topics related to the activities that the professional figure of the technologist will have to perform, as indicated in Art. 1 of this announcement.

The oral test will consist of an interview covering, in addition to the topics of the written test, one or more of the following subjects:

- University legislation;
- Statute and Regulations of the University of Molise;
- The discipline of the employment relationship in the public sector, with particular reference to the currently applicable National Collective Bargaining Agreements for the sector, namely the C.C.N.L. for the University Sector 2006-2009, the C.C.N.L. for the staff of the Education and Research Sector for the three-year period 2016-2018, and the C.C.N.L. for the staff of the Education and Research Sector for the period 2019-2021;
- National legislation on workplace safety.

Furthermore, the oral test will verify the knowledge and use of the most common computer applications and knowledge of the English language through the sight translation of a passage from English into Italian.

During the test, the use of books, dictionaries, calculators, computer tools, or any electronic device, including mobile phones, tablets, and smartwatches, is not permitted, under penalty of exclusion from the competition.

The written test will be held at the University of Molise, II Edificio Polifunzionale, Via de Sanctis, Campobasso, on **Wednesday, November 26, 2025, at 11:00 AM**. Candidates must report at 10:30 AM for identification procedures.

Candidates who have obtained a score of at least 21/30 in the written test will be admitted to the oral test.



The list of candidates admitted to the oral test will be published on the website (www.unimol.it) by **November 28, 2025**.

The oral test will be held at the University of Molise, II Edificio Polifunzionale, Via de Sanctis, Campobasso, on **Tuesday, December 16, 2025, at 10:00 AM**. Candidates must report at 9:30 AM for identification procedures. Depending on the number of candidates, the oral test may continue on the following day.

The oral test is considered passed with a score of at least 21/30.

The results of the oral test are published at the end of each daily examination session on the InPA portal and on the University's institutional website.

Candidates who have not been notified of their exclusion from the competition procedure must present themselves on the day and at the examination venue with one of the following valid identification documents, pursuant to art. 35 of D.P.R. no. 445/2000: identity card, passport, driver's license, nautical license, firearms license, or identification cards, provided they have a photograph and a stamp or other equivalent marking, issued by a state administration.

The administration ensures participation in the tests, without any prejudice, for candidates who are unable to comply with the schedule provided in the announcement due to pregnancy or breastfeeding, including through asynchronous tests and, in any case, by making appropriate spaces available to allow for breastfeeding. Under no circumstances may the occurrence of such conditions compromise participation in the competition.

Candidates who find themselves in situations of objective impossibility to participate in the tests, in relation to the situations described above, may send a specific request/communication to the PEC address **amministrazione@cert.unimol.it**

ART. 9 QUALIFICATIONS

Qualifications must be held by the submission deadline for the application to the selection. The aforementioned qualifications cannot be assigned a total score higher than 30. Only the following categories of qualifications will be evaluated:

- a) Scientific publications and other research products - **maximum attributable score 10;**
- b) Research experience at public or private entities of national and/or international importance, provided it is relevant to the profile sought - **maximum attributable score 10;**
- c) Participation in the activities of a research group characterized by national and/or international collaborations, attested by scientific publications contained in the international databases "Scopus" and "Web of Science" - **maximum attributable score 5;**
- d) Participation as a speaker at scientific conferences/congresses in Italy or abroad - **maximum attributable score 5.**

The candidate, when filling out the application, must provide within the InPA procedure and according to the methods described therein, all useful information in relation to the qualifications they intend to have evaluated. The evaluation of qualifications is carried out after the oral test and is concluded within thirty days from the last session of the same, taking into account the criteria for assigning scores within the individual categories of evaluable qualifications. In the fifteen days following the conclusion of the evaluation of qualifications, the Commission will draw up the final ranking of the competition, and the Administration will proceed with its publication, which will be legally effective for all purposes, simultaneously on the InPA Portal, on its institutional website at the address <http://www.unimol.it> – Ateneo / Concorsi e selezioni / Concorsi Personale Tecnico-



ART. 10 COMMUNICATIONS AND PUBLICATIONS

All communication to candidates concerning the competition, including the schedule of the respective tests and their outcomes, is carried out through the InPA Portal, available at the internet address <https://www.inpa.gov.it>. The aforementioned communications and any new provisions regarding the conduct of the tests and/or any further or different communication with respect to what is already established in this announcement and in subsequent notices are also published on the University's website <http://www.unimol.it> – Ateneo / Concorsi e selezioni / Concorsi Personale Tecnico-Amministrativo / Concorsi pubblici a tempo determinato / Anno 2025, in the section related to this competition procedure.

It is the responsibility of each candidate to constantly monitor the Portal and the website to consult the notices page relating to this selection. These notices constitute formal notification, and failure to appear for the exams will be considered a withdrawal, with the consequent exclusion of the candidate, whatever the cause. Pursuant to the legislation on the protection of personal data, throughout the competition procedure, the names of the candidates in the communications published on the InPA Portal and on the institutional website relating to the intermediate stages of the procedure will be replaced by the **APPLICATION ID CODE, a unique identification number** (protocol number) assigned by the IT procedure for the online submission of applications (the APPLICATION ID number is reported in the Summary of the application; a copy of the application is attached to the registration confirmation email sent by the system), with the exception of the final ranking. Therefore, it is the candidate's responsibility to keep the unique protocol identification number of the application reported in the application summary that they will receive in the email confirming its submission, in order to receive communications of interest. It is also possible to download the application summary by accessing one's own application.

ART. 11 PREFERENTIAL TITLES

Pursuant to art. 5, paragraph 4, of D.P.R. no. 487/1994, with equal qualifications and merit, and in the absence of further benefits provided by special laws, the order of preference of titles is as follows:

- a) those awarded a medal for military and civil valor, if they have left the service;
- b) the disabled and invalids for service in the public and private sector;
- c) orphans of the fallen and children of the disabled, invalids, and those permanently unable to work for reasons of service in the public and private sector, including the children of health professionals, social workers, and socio-sanitary operators who died as a result of the SarsCov-2 infection contracted in the exercise of their activities;
- d) those who have provided commendable service in any capacity, for not less than one year, in the administration that announced the competition, where they do not benefit from another title of preference by reason of the service rendered;
- e) greater number of dependent children;
- f) civil invalids and disabled persons who do not fall within the case referred to in letter b);



- g) volunteer military personnel of the Armed Forces discharged without demerit at the end of their term of service or re-enlistment;
- h) athletes who have had sports employment relationships with the military sports groups and civilian state corps;
- i) having successfully completed the further period of specialization at the office for the trial pursuant to article 50, paragraph 1-quater, of decree-law 24 June 2014, no. 90, converted, with modifications, by law 11 August 2014, no. 114;
- l) having successfully completed the training internship at the judicial offices pursuant to article 37, paragraph 11, of decree-law 6 July 2011, no. 98, converted, with modifications, by law 15 July 2011, no. 111, while not being part of the office for the trial, pursuant to article 50, paragraph 1-quinques, of decree-law 24 June 2014, no. 90, converted, with modifications, by law 11 August 2014, no. 114;
- m) having successfully completed the internship at the judicial offices pursuant to article 73, paragraph 14, of decree-law 21 June 2013, no. 69, converted, with modifications, by law 9 August 2013, no. 98;
- n) being the holder of or having carried out collaboration assignments conferred by ANPAL Servizi S.p.A., in implementation of the provisions of article 12, paragraph 3, of decree-law 28 January 2019, no. 4, converted, with modifications, by law 28 March 2019, no. 26;
- o) belonging to the less represented gender in the administration that announces the procedure in relation to the qualification for which the candidate is competing, as provided for by art. 6;
- p) younger age.

Candidates who have passed the oral test must, on their own initiative, send to the General Director of the University of Molise - Technical-Administrative Staff Recruitment Sector - Via de Sanctis s.n.c. - 86100 Campobasso, within the peremptory term of fifteen days from the day following the one in which they took the aforementioned test, the documents certifying possession of the aforementioned preferential titles, as per art. 5 of D.P.R. no. 487/1994, already indicated in the application for participation in the selection. This documentation is not produced and in any case cannot be requested in cases where the administration already possesses it or can obtain it by requesting it from other administrations. The aforementioned documents must be received, within the terms indicated above, by Certified Electronic Mail (PEC) to the address amministrazione@cert.unimol.it from a certified e-mail address issued by a PEC provider. In this case, the date of sending the PEC is authoritative. The subject of the PEC message must be: **"Preferential titles – Technologist Competition (code 5/2025): name and surname of the candidate"**. These documents may be replaced, in the cases provided for by law, with a declaration made in the manner provided for by D.P.R. no. 445/2000 or with a simple copy bearing at the bottom the declaration of conformity to the original, pursuant to art. 19bis of the aforementioned D.P.R. It should be noted that, as provided for by art. 15 of Law no. 183 of 12 November 2011, certifications from the public administration regarding status, personal qualities, and facts, as of 1 January 2012, are valid and usable only in relations between private individuals. In relations with the organs of the Public Administration and the managers of public services, certificates and acts of notoriety are always replaced by the declarations referred to in articles 46 and 47 or by substitute declarations of certifications and substitute declarations of notoriety. It is also specified that medical certificates cannot be self-certified and that false declarations and the production or use of false documents are punishable under the penal code and special laws on the matter.



ART. 12
FORMATION OF THE RANKING AND APPROVAL OF THE ACTS

At the end of the examinations, a single general merit ranking will be drawn up, with an indication of any candidates who benefit from the reserve referred to in art. 1 of this announcement, in descending order of the total score obtained by each candidate, based on the sum of the scores obtained in the written test and the oral test. The score attributed to the qualifications is added to this sum. In the event that there are no suitable candidates entitled to benefit from the reserve referred to in art. 1 of this announcement, the Administration will proceed with the hiring, pursuant to current legislation, according to the order of the merit ranking. For the formation of the merit ranking, in the event of a tie, the current provisions on preference referred to in art. 11 of this announcement will be observed. The competition acts, together with the general merit ranking, in which the winner is indicated, with the observance of preferences/precedences, are approved, subject to the suspensive condition of ascertaining the requirements for admission to employment, by decision of the General Director. The competition ranking is published simultaneously, for all legal purposes, on the InPA portal, on the University's Official Online Notice Board at the address <http://www.unimol.it> – Ateneo / Concorsi e selezioni / Concorsi Personale Tecnico-Amministrativo / Concorsi pubblici a tempo determinato / Anno 2025. The deadlines for any appeals start from the date of this publication.

ART.
13 HIRING

The candidates declared winners of the competition procedure will be invited to sign a fixed-term individual employment contract, for a period of 18 months, in accordance with the provisions of the currently applicable National Collective Bargaining Agreements for the sector. The gross annual salary table, provided for by the current National Collective Labor Agreement for the Education and Research Sector, with reference to the Area of Second Level Technologists, is equal to € 25,811.93, valid for 12 months plus the thirteenth month's salary. The employment relationship is automatically terminated, without right of notice, upon expiry of the term indicated in the individual contract, unless extended in relation to the needs of the Administration and financial availability. In no case can the fixed-term employment relationship be transformed into a permanent employment relationship. Pursuant to current legislation, the Administration shall, within thirty days of hiring, verify the declarations made by the winner in the application regarding the requirements and qualifications. In the event of false declarations or data that do not correspond to the truth, the contract will not be signed, or, for relationships already established, they will be immediately terminated. Furthermore, failure to take up service within the established term, except for proven and justified reasons of impediment, will result in the immediate termination of the employment relationship. The winner in possession of a qualification obtained abroad, who has declared that they have submitted the request for equivalence of the qualification to that referred to in art. 2 of the announcement, must communicate the publication of the ranking, under penalty of forfeiture, within fifteen days, to the Ministry of University and Research and send the receipt of the aforementioned communication, by certified e-mail, to the PEC address amministrazione@cert.unimol.it. At the time of hiring, the winners must not have other public or private employment relationships and must not be in any of the situations of incompatibility provided for by art. 53 of Legislative Decree no. 53 of Legislative Decree no. 165/2001 or they must opt for the employment relationship with this University.

ART. 14
INCOMPATIBILITY

The employment relationship cannot be combined with other subordinate and/or self-employed work contracts with public or private bodies, nor with similar contracts with this University or with other university locations or with private scientific structures, nor with a PhD, research grant, or



other post-graduate training activity. The position of fixed-term technologist is incompatible with the exercise of trade and industry; the position of fixed-term technologist on a full-time basis is incompatible with the exercise of a freelance profession. For anything not expressly provided for in this article, the discipline provided for by the provisions of art. 53 of Legislative Decree no. 165/2001 applies.

ART. 15 PERSON RESPONSIBLE FOR THE PROCEDURE

Pursuant to law no. 241/1990, the person responsible for the competition procedure referred to in this announcement is Dr. Rachele Albino - Technical-administrative staff recruitment sector of the University of Molise.

ART. 16 PROCESSING OF PERSONAL DATA

The personal data transmitted by the candidates with the application for participation in the selection will be processed for the purposes of managing the selection procedure and any hiring procedure pursuant to Legislative Decree no. 196/2003, Code on the protection of personal data, as well as the European Regulation on the protection of personal data no. 2016/679 in force since 25 May 2018. The data controller is the University of Molise, in the person of its pro tempore legal representative, domiciled for the office in Campobasso, via F. de Sanctis.

ART. 17 RIGHT OF ACCESS

Candidates are guaranteed the right of access to the documentation relating to the selection procedure, pursuant to the regulations in force on the matter.

ART. 18 FINAL PROVISIONS

For anything not expressly regulated by this announcement and by the "University Regulations for the recruitment of fixed-term technologists pursuant to art. 24-bis of law no. 240/2010", issued with Rector's Decree no. 882/2022 prot. no. 31077 of 28 July 2022, the general rules on access to public employment apply, as well as the general rules governing the conduct of competitions and other forms of recruitment in public employment and in particular the rules contained in the currently applicable National Collective Bargaining Agreements for the sector. The University of Molise reserves the right, at its sole discretion, to revoke, modify, or suspend this announcement for financial reasons and/or for supervening reasons of expediency in the interest of the University and/or for supervening regulatory or collective bargaining provisions.

This announcement is published on the "InPA" portal, available at the internet address <https://www.inpa.gov.it>, on the University's Official Online Notice Board at the address <http://www.albo.unimol.it> and on the University's website <http://www.unimol.it> – Ateneo / Concorsi e selezioni / Concorsi Personale Tecnico-Amministrativo / Concorsi pubblici a tempo determinato / Anno 2025, as well as, in abstract and in English, on the website of the Ministry of Education, University and Research (M.I.U.R.), at the address <http://bandi.miur.it/> and on the website of the



European Union, at the address <http://ec.europa.eu/euraxess>. For any dispute, reference will be made to the Italian text.

**THE DIRECTOR GENERAL
Dr. Valerio BARBIERI**

"(Electronic document digitally signed pursuant to Legislative Decree no. 82/2005, as amended and supplemented, and relate provisions)"

